



RICE CREEK WATERSHED DISTRICT

APPROVED

## RCWD BOARD OF MANAGERS WORKSHOP

Monday, December 8, 2025

Rice Creek Watershed District Conference Room  
4325 Pheasant Ridge Drive NE, Suite 611, Blaine, Minnesota  
and

Meeting also conducted by alternative means  
(teleconference or video-teleconference) from remote locations

1 The Board convened the workshop at 9:00 a.m.

2 Attendance: Mike Bradley, Jess Robertson, John Waller, Marcie Weinandt

3 Absent: Steve Wagamon -with prior notice

4 Staff: Administrator Nick Tomczik, Drainage & Facilities Manager Tom Schmidt, Lake  
5 & Stream Manager Matt Kocian, , Program Support Technician Emmet Hurley  
6 (video-conference), Office Manager Theresa Stasica, Regulatory Manager  
7 Patrick Hughes

8 Consultants: District Engineer Chris Otterness-Houston Engineering Inc., District Attorney  
9 John Kolb-Rinke Noonan

10 Visitors:

11 President Bradley informed the Board that he recently spoke with Manager Wagamon. Manager  
12 Wagamon informed him he was reaching out to Anoka County to inform them that he will need  
13 to resign from his position for health reasons. Manager Robertson stated she just reached out  
14 to Anoka County Commissioner Reinert and they have scheduled a meeting this afternoon to  
15 discuss the issue.

16

17 **Wake Boats: New U of MN Science & RCWD's Role**

18 Lake & Stream Manager Kocian provided a presentation to the Board on the new U of MN research  
19 on wake boats, which include activities of waterboarding and wakesurfing, and their impact on lakes. The  
20 Board discussed with staff the U of Mn recommendations. The Board and staff agreed that the District's  
21 role is to educate the public. This may include lake maps which indicate the recommended lake depths  
22 for wake boat activities.

23 **Administrator Updates**

24 • Regulatory Manager Hughes reviewed with the Board permit application 25-115 and its  
25 variance. This item will be added to Wednesday's agenda to be considered.

26 5-minute break

27 • Informed the Board of Maptionnaire, an online survey platform, staff to move forward  
28 with district outreach efforts.  
29 • Meeting occurred with the City of Centerville regarding JD3.

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BOARD OF  
MANAGERS

Jess Robertson  
Anoka County

Steven P. Wagamon  
Anoka County

Michael J. Bradley  
Ramsey County

Marcie Weinandt  
Ramsey County

John J. Waller  
Washington County

30     • Jones Lake Project bonding legislative meetings: Representation Fischer on 12/17/25 at  
31       Caribou Coffee on Rice Street and Senator Housley via Zoom on January 16, 2026. Board  
32       and staff discussed the idea of using a lobbyist.  
33     • Provided RCWD cost outcomes from the District compliance with 2026 MN Paid Leave  
34       law.  
35     • Staff and the City of Lino Lakes staff met with landowner, Ms. Decker on-site to discuss  
36       the Natures Refuge North project/permit. A neighbor and Mr. Stowe were also in  
37       attendance. Staff are providing additional information to Ms. Decker.  
38     • Wednesday's Board meeting will begin at 6:30 p.m.  
39     • RCWD City/County Partner meeting will be Wednesday, December 10, 2025, 10 a.m.-  
40       noon at the New Brighton Community Center.

41  
42     **2026 Administrator Review/Salary(Closed Session) 10:49 a.m.**

43     *Motion by Manager Bradley, seconded by Manager Weinandt, to convene into a closed session  
44       to discuss the District Administrator review/salary. The Administrator affirmed that he is not  
45       requesting that the review/salary discussion be conducted in open session. Motion carried 4-  
46       0.*

47     The Board reconvened in open session. President Bradley stated the Board will discuss the actual  
48       2026 salary at their meeting on Wednesday.

49     The workshop was adjourned at 11:08 a.m.

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