

Rice Creek Watershed District (RCWD)

Private Data Notice: Data Practices Advisory / Tennessen Warning –

Some or all of the information you are being asked to provide for purposes of application for RCWD position may be classified by state law as either private or confidential data. Private data is information that generally cannot be given to the public, but can be given to the subject of the data. Confidential data is information that generally cannot be given to either the public or the subject of the data.

The District will utilize the information you provide to distinguish you from other applicants, determine your eligibility for employment, enable the District to contact you, and enable the District to ensure your rights to opportunities.

You are not legally required to provide private data, which may include your Social Security number, date of birth, sex, age group, racial/ethnic and disability data. But your failure or refusal to supply information necessary or the purposes noted above will mean that your application for employment may not be considered. Please contact the District with any questions.

No one other than District staff and managers directly involved in the assessment and development of candidates for the RCWD position will have access to the private or confidential information you provide.

I have received and read the above Tennessen warning:

Signature: _____ Date: _____

Print name: _____